



COLLINS CHABANE LOCAL MUNICIPALITY, SITUATED IN THE VHEMBE DISTRICT OF THE LIMPOPO PROVINCE HEREBY INVITES APPLICATIONS FROM SUITABLY QUALIFIED AND EXPERIENCED PERSONS TO BE CONSIDERED FOR THE FOLLOWING POSITIONS THAT EXIST AT ITS MUNICIPAL OFFICES IN COLLINS CHABANE, MALAMULELE.

DIRECTORATE : MUNICIPAL MANAGER'S OFFICE
POSITION : MUNICIPAL MANAGER
REF NO : MMO01/05/01/22
DURATION : FIVE (5) YEAR CONTRACT NOT EXCEEDING ONE YEAR AFTER THE NEW TERM OF COUNCIL (THE SUCCESSFUL CANDIDATE WILL SIGN AN EMPLOYMENT CONTRACT AND PERFORMANCE AGREEMENT).
REMUNERATION : R1, 067, 587 - R1, 227, 113 - R1, 386, 637 (ALL-INCLUSIVE PACKAGE IN LINE WITH UPPER LIMITS AS PER GOVERNMENT GAZETTE NO.43122)

MINIMUM REQUIREMENTS: A Bachelor's Degree in Public Administration/Development Studies/Political Science/Social Science/Law or Equivalent. A post-graduate qualification and a certificate in Minimum Competency level (MFMP/CPMD) SAQA ID: 48965) will be an added advantage. A minimum of 5 years' local government experience at Senior Management level. A valid South African motor vehicle driver's license. Good audit history and experience. Proven successful institutional transformation within public or private sector. Advanced knowledge and understanding of relevant policies and legislation. Advanced knowledge and understanding of institutional governance systems and performance management. Advanced knowledge and understanding of Council operations and delegation of powers. Knowledge of Good Governance, Audit, Risk Management, Budget and Financial Management. Strong leadership and people management skills. Proven ability to communicate and negotiate in all levels of Government. High level of computer literacy. Well-developed interpersonal skills. A high level of professional ethics and integrity.

COMPETENCIES: Strategic leadership and management. Strategic financial management. Operational financial management. Good governance, ethics and values in financial management. Financial and performance reporting. Risk and change management. Legislation, policy and implementation. Stakeholder relations. Supply Chain Management. Audit and assurance

KEY PERFORMANCE AREAS: Provide strategic leadership and management on the development, implementation and monitoring of the Integrated Development Plan (IDP). Promote and support Local Economic Development and growth in the Municipality. Ensure financial viability and sustainability in the municipality. Ensure Integrated Spatial Planning. Ensure effective and efficient Basic Service Delivery. To initiate and support municipal transformation. Manage and provide good governance and public participation. Provide ethically correct advice to the Mayor and Council. Ensure implementation of Council policies and resolutions. To provide vision, set direction for the municipality and inspire others to deliver on the mandate of the municipality. Establish and maintain appropriate stakeholder relations within the area of responsibility. To display and build the highest standards of ethical and moral conduct. Represent the Municipality at Provincial and National Forums.

DIRECTORATE : PLANNING AND DEVELOPMENT
POSITION : SENIOR MANAGER PLANNING AND DEVELOPMENT
REF NO : PD01/05/01/22
DURATION : FIVE (5) YEAR CONTRACT NOT EXCEEDING ONE YEAR AFTER THE NEW TERM OF COUNCIL (THE SUCCESSFUL CANDIDATE WILL SIGN AN EMPLOYMENT CONTRACT AND PERFORMANCE AGREEMENT).
REMUNERATION : R894 447 - R1, 022, 226 - R1, 333, 463 (ALL-INCLUSIVE PACKAGE IN LINE WITH UPPER LIMITS AS PER GOVERNMENT GAZETTE NO.43122)

MINIMUM REQUIREMENTS: A Bachelor's Degree in Building Science/Development Studies/Town and Regional Planning or equivalent. A post-graduate qualification and a certificate in Minimum Competency level (MFMP/CPMD) SAQA ID: 48965) will be an added advantage. A minimum of 5 years' experience at middle management level, with proven successful experience in building control, town and regional planning, integrated development, local economic development, tourism and agriculture. Advanced knowledge and understanding of relevant policies and legislation. Advanced knowledge and understanding of institutional governance systems and performance management. Advanced knowledge and understanding of delegation of powers. Knowledge of Good Governance, Audit, Risk Management, Budget and Financial Management. Strong leadership and people management skills. Proven ability to communicate and negotiate in all levels of government. A high level of computer literacy. Well-developed interpersonal skills. A high level of professional ethics and integrity. A valid SA motor vehicle driver's license.

COMPETENCIES: Strategic leadership and management. Operational financial management. Good governance, ethics and values in financial management. Financial and performance reporting. Risk and change management. Project management. Legislation, policy and implementation. Supply Chain Management. Audit and assurance.

KEY PERFORMANCE AREAS: Provide strategic direction and monitor the implementation of the strategic objectives of the Directorate. Ensure promotion of integrated planning that addresses social- economic needs, in partnership with the communities and stakeholders. Implement an integrated spatial planning. Manage land use and geographical information system. Ensuring the integrated human settlement. Promoting economic development and tourism. Ensure cost effective management in the directorate's budget. Timely implementation of resolutions related to the Directorate. Oversee the development and review of relevant policies and strategies on matters pertaining to the Directorate. Ensure that the activities of the Directorate are aligned to the IDP. Facilitate performance management in the Directorate. Strategically plan, organize, lead and control all the activities performed by the Directorate.

PLEASE NOTE:

1. It will be expected of candidates to be subjected to thorough evaluations. Previous and current reference checks shall be done. Verifications will be done on Qualifications and criminal records.
2. The candidate will be required to disclose all financial interest. Original qualifications certificates must be produced upon enquiry and before appointment.
3. Appointment is subject to the signing of an employment contract and performance agreement.
4. The candidates recommended for appointment to the post of Municipal Manager or Senior Manager must undergo a competency assessment.

Collins Chabane Municipality is an equal opportunity employer upholding the Employment Equity Act.



Collins Chabane Local Municipality has a firm commitment to the advancement of designated groups, including women and disable. Forward your application on the Council's prescribed application form for senior managers, a copy of CV and certified copies of qualifications to: The Acting Municipal Manager, 225 Collins Chabane Drive, Old DCO Building, Malamulele. (Applicants must use hand delivery methods since Malamulele post office is closed). Application forms for position of Senior Managers can be collected from 225 Collins Chabane Drive, Old DCO Building, Malamulele or can be downloaded from www.collinschabane.gov.za. For more information, contact Manager HR, Ouma Napo on 015 851 0110. **Please note:** applications received after the closing date will not be accepted. No fax and emailed applications will be accepted. Further note that successful candidates will be subjected to security, qualification and credit check.

If no response is received from Collins Chabane Local Municipality within 90 days after closing date, it must be regarded that your application has not been successful. The municipality reserve the right to appoint.

Publication Date: 05 January 2022

Closing Date: 24 January 2022

Approved and not approved by:

CLLR MALULEKE M
Mayor

DATE: